

Southgate Kids Ministry Volunteer Application

Background Check

You must complete the online background check in order to serve at Southgate. Once the office has received your application, a link to the background check will be sent to your email for you to complete and submit.

Male Female

Name _____ Today's Date ____/____/____
First Last Middle

Home Phone () _____ Cell Phone () _____ E-Mail _____

Address _____

City _____ State _____ Zip _____

Occupation _____ Marital Status _____ Name of Spouse _____

For College/University Students Only: School & Anticipated Graduation Date _____

How long have you been attending Southgate Baptist Church? _____

If you have been at Southgate Baptist church less than five years, what other church(es) have you attended?

Church _____ Pastor's Name _____ Years Attended _____

Church _____ Pastor's Name _____ Years Attended _____

Church _____ Pastor's Name _____ Years Attended _____

Are you a member of Southgate Baptist Church? Yes No How long? _____

Official Use Only

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Ministry Interest

What Sunday Morning ministry or ministries are you interested in? (You may check more than one.)

Pre-K: Birth – Preschool

- | | | |
|--|--|---|
| <input type="checkbox"/> Nursery/Toddler | <input type="checkbox"/> 2s & 3s Class | <input type="checkbox"/> PreK (4's & 5's) |
| <input type="checkbox"/> Infant | <input type="checkbox"/> Teacher | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> Toddler | <input type="checkbox"/> Helper | <input type="checkbox"/> Helper |

What level of commitment do you have in mind for the Pre-K Ministry?

- Weekly Twice Monthly Monthly Occasionally
 Substitute Other (*please explain*): _____

Elementary: Kindergarten – Grade 5

- iGrow (Grades K-3): Takes place during the Worship Service and Sunday School hours

Sunday School (Grades K-5th Grade):

- | | | |
|--|-------------------------------------|------------------------------|
| <input type="checkbox"/> Kindergarten | <input type="checkbox"/> Teacher or | <input type="checkbox"/> Sub |
| <input type="checkbox"/> 1 st Grade | <input type="checkbox"/> Teacher or | <input type="checkbox"/> Sub |
| <input type="checkbox"/> 2 nd Grade | <input type="checkbox"/> Teacher or | <input type="checkbox"/> Sub |
| <input type="checkbox"/> 3 rd Grade | <input type="checkbox"/> Teacher or | <input type="checkbox"/> Sub |
| <input type="checkbox"/> 4 th Grade | <input type="checkbox"/> Teacher or | <input type="checkbox"/> Sub |
| <input type="checkbox"/> 5 th Grade | <input type="checkbox"/> Teacher or | <input type="checkbox"/> Sub |

Student Ministry: Grades 9-12

- Senior High D-Group Leader: The purpose of a Discipleship Leader (D-Group) is to shepherd a small group (5-12) students and lead them through a Bible Study or a Service Project. This ministry is a one year commitment.

Special Friends Ministry:

- Teacher
 Helper

What Wednesday Night ministry or ministries are you interested in? (You may check more than one.)

AWANA

- Nursery: Birth – 2 years old
 Cubbies: Preschool Age (age 3 – Pre-K)
 Sparks: Grades K – 2
 T&T: Grades 3 – 6

Student Ministry: (Grades 6- 12)

A youth leader spends time with students and points them to Jesus whether it be discussion groups, games, music, or service projects.

- Junior High Youth Leader
- Senior High Youth Leader

List previous experience (paid or volunteer) in this church or elsewhere, involving children or youth.

List any gifts, training, education or other factors that would apply to your ministry to children or youth.

What motivates you to become involved in Kids Ministry?

Confidential Information

The following questions are designed to help us provide a safe, loving and secure environment for the volunteers and participants of our programs.

Answering "yes" to any of the following will **not** necessarily disqualify you from working in Southgate Kids Ministry. An elder may talk with you in private, however, to see whether you need any pastoral assistance regarding the matter and to learn whether that issue has a bearing on your ability to serve in Southgate Kids Ministry.

If you prefer not to answer any of these questions in writing, you may leave them blank, and an appropriate leader will talk with you personally and privately.

1. Have you ever been convicted of or pleaded guilty to a crime (other than minor traffic violations)?
 No I would like to discuss this.

Comments or Explanations:

2. Have you undergone church discipline, or been investigated for discipline by a church?
 No I would like to discuss this.

Comments or Explanations:

3. Have you ever engaged in, or been accused of, any child molestation, exploitation or abuse?
 No I would like to discuss this.

Comments or Explanations:

4. Do you have any traits or tendencies that could pose any threat to children, youth or others?
 No I would like to discuss this.

Comments or Explanations:

5. Have you deliberately viewed pornography in the past year? (Includes reading, watching, listening to, or in any other way using pornographic material, including but not limited to books, magazines, television shows, movies, internet programs or telephone services.)

No I would like to discuss this.

Comments or Explanations:

6. Many people have experienced abuse at the hands of others. Most of these people abhor such behavior and are especially alert and sensitive to the need to provide a safe and caring environment for minors. At the same time, residual effects may remain in some people's lives, including a hesitancy to report suspected child abuse. Although we will not ask if you have ever been abused or molested while a minor, we want to offer pastoral assistance. Please make an appointment with any elder if you are concerned that a past experience of this nature may have a bearing on your ministry or if you need assistance in dealing with the after-effect. I would like to discuss this.

Volunteer Commitment Statement

The following statements reflect our organizations commitment to preserving a healthy and positive place where people can experience the love of God through appropriate relationships. Please read and understand each one before signing.

1. I commit that I have never abused children (either sexual abuse, physical abuse, or emotional abuse) or been convicted or arrested for child abuse.
2. I commit that I have read the *General Policies and Procedures for Southgate Kids Ministry* booklet, and I will abide by all of the policies/procedures therein.
3. I understand that Southgate Baptist Church maintains a “zero tolerance” policy to child abuse, and that any volunteer found in opposition to or violating this policy may be terminated immediately.
4. I commit to attending training and educational events provided by Southgate Baptist Church to keep informed of all policies regarding child abuse.
5. I commit that I will not show inappropriate pictures or videos, use inappropriate sexual or vulgar language, touch children inappropriately, or participate in sexual horseplay with children.
6. I commit to immediately report any behavior that seems suspicious, questionable, abusive or inappropriate between: peer to peer, volunteer to child, and volunteer to volunteer.
7. I understand that ALL reporting (by law) is kept confidential and will in no way harm my position with Southgate Baptist Church unless false allegations are found to be made.
8. I understand that child sexual abuse is punishable by law and that Southgate Baptist Church is bound by law to report allegations of sexual abuse to the proper authorities.

I have read this Commitment Statement, and I agree to observe and abide by the policies set forth above.

Printed Name _____

Signature _____ Date _____

Reference Information

Please list three references of varying relationships who know you well (NOT FAMILY MEMBERS).

For example: an employer, a mentor, a leader in a ministry in which you served, a leader at Southgate Baptist Church who knows you (ABF leader, Bible Study leader, elder, etc.), a friend, etc.

Name _____ Relationship _____ Email _____ Phone _____

Name _____ Relationship _____ Email _____ Phone _____

Name _____ Relationship _____ Email _____ Phone _____

Applicant Verification and Release

I authorize the organization to contact any person or entity listed in this application, and I further authorize any such person or entity to provide the organization with information, opinions, and impressions relating to my background or qualifications.

I voluntarily release the organization and such person or entity listed herein from liability involving the communication of information relating to my background or qualifications. I further authorize the organization to conduct a criminal background investigation and a child abuse history clearance if such a check is deemed necessary.

Printed Name _____

Signature _____ Date _____

Southgate Kids Ministry Volunteer Covenant

I recognize that as a Christian it is both my privilege and my responsibility to be under the authority of God and His Word. I affirm and promise, God helping me, to abide by the following biblical principles as guideposts for my life and for my involvement in Kid's Ministry at Southgate Baptist Church.

Spiritual Growth (2 Peter 1:5-11)

1. I will strive toward growth in faith and to fan the flames of my love for God and His Word; to walk in a manner worthy of the calling and thus be an example in speech, conduct, in love, in faith, and in purity to the children and youth I lead (Ephesians 4:1, 1 Timothy 4:12)

Diligence (Colossians 3:23-24)

1. I will work diligently in my ministry, not looking for the praise of men but working only to please Jesus; knowing that my labor is not in vain in the Lord (1 Corinthians 15:58) and that one day I will hear the words "well done, good and faithful servant...Enter into the joy of your master" (Matthew 25:21)

Teamwork (Proverbs 27:17, 1 Corinthians 12:7, Galatians 6:2-5)

1. I will work toward a unified vision of ministry by making efforts to participate in trainings, team gatherings, and other meetings and communications as encouraged by the leadership for personal growth and the encouragement of others.
2. I will resist envying the gifts of another or comparing myself to another. Rather I will conscientiously use my gifts to enhance the ministry to children or youth and to encourage my brothers and sisters in their labors for the kingdom, knowing that we are all working toward the same end of glorifying God.
3. I will choose to judge another person's actions and words in the best possible light, knowing that we are all on the same team; to avoid causing dissension or discord, but rather to work toward making our Kids Ministry a blessing to God. If I disagree with a policy or decision, I will choose either to overlook it or discuss it graciously with the person responsible for the policy or decision.
4. If a conflict should arise with another, I will choose to forgive and forget, or to confront the issue according to the guidelines set forth in Matthew 18:15-17:
 - a. To go to my brother alone in humility and love to reconcile our difference or to exhort my brother, always with the goal of reconciliation and gaining a brother.
 - b. If the situation warrants further attention, to bring one or two others with me if my initial attempt is rebuffed.
 - c. If the situation cannot be resolved, and it should be pursued further, I will then bring it to the attention of a pastor/elder.
 - d. If it is still not resolved, I will place the responsibility of further action in the hands of the pastor-elder team.

I continue to embrace these principles and joyfully resolve to work in harmony with my brothers and sisters to implement the vision of ministry to families as set forth by Southgate Baptist Church.

Printed Name _____

Signature _____ Date _____

Southgate Baptist Church
Non-Member Ministry Covenant

Name _____ Date _____

Although it is our sincere hope that you move toward official membership as soon as possible, the pastor-elders recognize that some people desiring involvement in Kid's Ministry are attracted to the faith and life of Southgate Baptist Church and are functioning as active "members" of the body but, for matters of conscience, are not ready to officially join this church. While church membership is a requirement for those teaching God's Word, it is not a prerequisite for every volunteer to serve in Kids Ministry. However, it is necessary for you, in good conscience to make the following commitments:

1. I am enthusiastic about the vision of God and the philosophy of ministry that is advocated at Southgate Baptist Church (even though I may not see eye to eye on every detail that flows from the pastor-elders).
 Yes No

The next items refer to the "Constitution and Articles of Faith" document. If you have not read this document, please pick up a copy from the Welcome Center or the church office:

2. Please respond to one of the next two statements:
 I am in complete agreement with the Southgate Baptist Church's *Articles of Faith*.
 I am in substantial agreement with the Southgate Baptist Church's *Articles of Faith*.
I have misgivings about:
3. I agree not to use my position in Kids Ministry as a platform to promote any difference(s) I may have.
 Yes No

I agree to the above commitments and am declaring that I am willing to serve under these conditions.

Printed Name _____

Signature _____ Date _____

I have completed the "Christian Testimony" section on the back of this form. Yes

